

Facet5 Audition

Multiple Audition - Candidate comparison

Role	Transformational Leadership Astronaut Template
Printed	21/01/2024
Project	Global Team
Company	Facet5



This report shows how this selected group of respondents compare to a number of templates simultaneously. This is helpful where there may be a number of possible roles and a you need to find the best overall fit. This report compares your group to the following templates:

- 1

Transformational Leadership

Based on SLR Reviews by 322 managers. Uses regression model. For more information see "Doors of Perception" under FacetLive
- 2

Astronaut Template

Audition Training July 2022

People who score highest on the most templates go to the top of the list. The process is described in the Audition User Guide.

The profiles you have selected are shown below, ranked according to their 'closeness of fit' to the Audition Template that you chose. The similarity score shows how close each respective profile is to the 'optimum' profile represented by the template - the higher the score, the closer the fit.

Templates

The templates that you have selected for this Multiple Audition comparison are:

- 1

Transformational Leadership

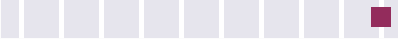

Based on SLR Reviews by 322 managers. Uses regression model. For more information see "Doors of Perception" under FacetLive
- 2

Astronaut Template

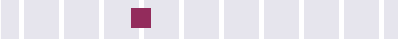

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	Name	Competency	
		(see legend above)	
		1	2
1	Gemmell, Grant	64.2	47.2
2	Bartlett, Clive	46.8	58.4
3	Amiss, Helen	40.7	52.1
4	Gibbons, Sybille	47.6	41

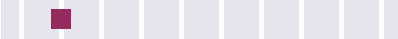

Gemmell, Grant

Competency	Definition	Similarity	Biggest gaps
Transformational Leadership	Based on SLR Reviews by 322 managers. Uses regression model. For more information see "Doors of Perception" under FacetLive	 Poor Fit Close Fit	Seeks advice from others - look for examples of thinking things through for themselves Imaginative but unstructured in approach. How much planning is done?
Astronaut Template	Audition Training July 2022	 Poor Fit Close Fit	Permissive - look for evidence of recognising principles and standards Can be stubborn. Look for examples of flexibility and compromise


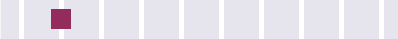
Bartlett, Clive

Competency	Definition	Similarity	Biggest gaps
Transformational Leadership	Based on SLR Reviews by 322 managers. Uses regression model. For more information see "Doors of Perception" under FacetLive	 Poor Fit Close Fit	May seem uninterested and hard to enthuse. Examples of enthusiastic acceptance? Reserved and distant - look for evidence of working with a team
Astronaut Template	Audition Training July 2022	 Poor Fit Close Fit	Reserved and distant - look for evidence of working with a team Work things through by self - do they involve others at all in their thinking?

Amiss, Helen

Competency	Definition	Similarity	Biggest gaps
Transformational Leadership	Based on SLR Reviews by 322 managers. Uses regression model. For more information see "Doors of Perception" under FacetLive	 Poor Fit Close Fit	Negative and doubtful. Avoids difficult or new situations? Much too easily convinced - look for any examples of having persuaded others
Astronaut Template	Audition Training July 2022	 Poor Fit Close Fit	Negative and doubtful. Avoids difficult or new situations? Leaves people to sort themselves out - look for willingness to help

Gibbons, Sybille

Competency	Definition	Similarity	Biggest gaps
Transformational Leadership	Based on SLR Reviews by 322 managers. Uses regression model. For more information see "Doors of Perception" under FacetLive	 Poor Fit Close Fit	Needs others for support and advice - look for examples of making independent decisions? Maybe too helpful - do people take advantage?
Astronaut Template	Audition Training July 2022	 Poor Fit Close Fit	Very confident about self. Look for evidence of active self-improvement Needs others for support and advice - look for examples of making independent decisions?