



Teams that Thrive

A four-part programme that helps your team move from survival mode to one that simply thrives.

Our relationships and connections run through all of our work and our conversations.

The more change speeds up, the greater the need to pause, collectively. To make sure we're aligned and 'on the same page'; before racing in a new direction or indeed, maintaining the same course.

Our Teams that Thrive sessions have been created to support you in doing just that. . .

To kick-off, you'll complete a short online team survey. This has been designed to help you Reflect on how your team is operating during such uncertain times. Following this, we'll then bring you together as a team. We'll hit the 'pause' button and take the time to collectively Reflect, Reconnect & Reset – enabling you to be more connected and focussed as you move forward.

To give you a flavour, our Teams that Thrive programme looks like this. . .

Session 1. Reflect, reconnect + reset

A simple 2 hour session that gets teams to Reflect, Reconnect and Reset with purpose and focus. Teams who intentionally come together to stop and reflect, learn valuable lessons and capitalise on opportunities that are often otherwise lost.

Session 1 lays the foundation for sessions 2, 3 and 4.

Session 2. Building collective resilience + resourcefulness

Resilient teams aren't simply a group of resilient individuals. This session focuses on understanding what team resilience is and how the team navigates ambiguity and uncertainty. We work on practices to develop and strengthen team resilience and create a framework to support team resourcefulness

Session 3. Adapting our ways of working to a changing context

Ensuring clarity of purpose and what future success looks like, in a changing context, is the focus of this session. Teams get practical; they'll create a blueprint that supports their ways of working. They will tap into the diversity within the team; ensuring they are set-up to meet the future needs of their clients and stakeholders.

Session 4. Having ongoing high-quality, high-impact team conversations

One of the most critical indicators of how effective a team is, is how well they 'talk'. Working in an ever-increasing virtual world doesn't always (easily) support open, authentic and productive conversations. This session focuses on understanding the team patterns and norms that are enabling and/or disabling effective conversations through the lens of Facet5's Super-Skills.