Facet5 SLR

The Strategic Leadership Review (SLR) is a process that combines both a Facet5 Personality Profile and a 360-degree behavioural review, in a plain language, easy-to read report. The unique combination of personality and 360-degree data, underpinned by a large database of existing leadership data and a powerful predictive engine, means the SLR analyses and predicts leadership behaviours and development like no other tool.

SLR in your organisation

Leadership development begins at all levels of the organisation and at different career points. First time leaders, as well as executive level leaders, need to continually manage their development in order to 'be all they can be': to manage resources and people, as well as to create a vision for the future and have others accept and support that vision.

Facet5 describes, explains and predicts behaviour, both strengths and challenges, and is the key to coaching and developing leaders at all levels. The Strategic Leadership Review (SLR) 360-degree questionnaire provides real-time behavioural feedback for those already on, or about to begin their leadership journey, either individually or as part of a Leadership Development programme.

SLR model

The SLR model gathers information on expected behaviour via a Facet5 Personality profile and combines it with actual behaviour (via the SLR questionnaire) observed by work colleagues, managers, direct reports and others. SLR is based on the Bernard Bass model of Transformational and Transactional Leadership:

• Creating a vision

• Stimulating the environment

• Treating people as individuals

• Monitoring performance

• Setting goals

• Providing feedback

• Developing careers

The comprehensive report also shows free text qualitative commentary from the reviewers, providing additional depth and insight into how behaviours present at work.

Key features and benefits

• Based on Facet5, a leading personality measure which accurately describes, explains and predicts behaviour

• A 360-degree questionnaire based on a pre-eminent theory of Transformational and Transactional Leadership

• Combines predictive leadership styles with a review of rated performance on the same dimension

• Graphical summaries of predicted vs actual performance, with tailored development advice

• Entirely web-based, allowing for data collection all over the world

• SLR survey can be taken in 10 languages with output in eight languages

• Results available in real time, for download and use, quickly and effectively.

SLR enables organisations to:

• Outline the strengths, challenges and degree of 'stretch' for leaders to effectively deliver on the organisation's strategy

• Create relevant, work-based development suggestions, using a powerful predictive engine and actual development systems used in organisations around the world

• Understand how 'usual' or 'unusual' a behaviour might be compared to an extensive global normative database

• Provide additional depth and richness to existing leadership development programmes at all levels

• Use a unique combination of observed and predictive behaviour to generate insights that create positive change.

• Identify and develop the leadership pipeline

Getting started

➤ click here for your local partner

✉ email info@facet5global.com

🔍 visit facet5global.com

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